

Appreciative Inquiry Questionnaire: “What does it take for people of BME background to get into top management”.

1	Name:
2	Position
3	Organisation
4	What is it about you (personal qualities, abilities etc) that contributes to your holding senior management positions or high status in organisations?
5	What is it about the organisation (good line managers, valuing diversity, coaching etc) that contributes to your achieving senior management positions or high organisational status?
6	What other kinds of support activities contribute to you holding senior management positions or high organisational status (family; politics etc.)?
7	What do you think should comprise the content of a leadership programme directed to staff of BME background aspiring to top management positions in organisations?
8	Any other comments
9	Signature
10	Date: