



# **Leadership & Management Development** **- Leading Accelerated Change (Covid 19)**



### Audience:

All staff  
Middle/Senior  
Leaders



### Duration:

3-hour on-line  
workshop or ½ day  
facilitated  
workshop



**Level:** Foundation

# Leading Accelerated Change (Covid 19)

A 'deep dive' into leading change with high agility, focus and purpose; how the COVID crisis enabled organisations to cut through complexity and get things moving. How can we stop our teams and directorates 'pinging back' into pre-COVID shape, and capitalise on the momentum gained?

### Delegates will:

- Understand how crisis creates a crucible for change, and about successful change leadership in crisis: radical prioritisation, leading through value and purpose, trust and simplification.
- Develop a 'Growth Mindset' – 'if not now, when?' thinking.
- Understand more about the psychology of change under pressure – and how it can help us lead.
- Explore what 'Change Leader' role you want to play, and why this matters.
- Create a personal action plan to increase the impact of your change leadership.

## Our Approach

Learning without context rarely sticks and rarely changes behaviour. We focus on integrating learning with work and on the effective application of learning in the workplace. We create a climate of high support and challenge to stretch people to increase self-awareness. During the course our facilitators will deliver seek to:

- **Appreciative Inquiry** - build on clients' successes and strengths, enabling individuals and teams to appreciate what they could do better and what they are currently doing well.
- **Constructive Challenge** - stretch our clients to create new reference points for what they can achieve.
- **Enjoyable** - create an environment of laughter, humour, and emotional engagement.

# Related Courses

## Foundation



## Intermediate

