



Leadership & Management Development
- Leading Remote Teams (Covid19)



Audience:

Leaders and People Managers who manage remote teams



Duration:

1-day on-line workshop or 1 day classroom event



Level: Foundation

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The programme supports Managers and Leaders whose teams work predominantly away from the office environment. Providing practical tools, models and techniques to help individuals understand the role of the manager in leading remote teams to work effectively and efficiently, taking into consideration staff wellbeing and preferred workstyles.

Delegates will:

- Explore the importance of managing team expectations, regular communication, and the need to re-think the traditional approach to meetings.
- Look at what working remotely really means and understand how activity-based working can be the key to a productive team.
- Understand the necessity to lead by example and build an environment of trust and empowerment.
- Demonstrate how to support new team members in a remote working environment and how to utilise the office workspace so that teams can work in collaboration across different functions and projects.

Our Approach

Learning without context rarely sticks and rarely changes behaviour. We focus on integrating learning with work and on the effective application of learning in the workplace. We create a climate of high support and challenge to stretch people to increase self-awareness. During the course our facilitators will deliver seek to:

- **Appreciative Inquiry** - build on clients' successes and strengths, enabling individuals and teams to appreciate what they could do better and what they are currently doing well.
- **Constructive Challenge** - stretch our clients to create new reference points for what they can achieve.
- **Enjoyable** - create an environment of laughter, humour, and emotional engagement.

Related Courses

Foundation



Intermediate

