



# **Leadership & Management Development**

## **- Understanding the Key Elements of Successful Change**



### Audience:

Managers who are responsible for driving change



### Duration:

3-hour on-line workshop or ½ day facilitated workshop



### Level:

Intermediate

# Understanding the Key Elements of Successful Change

Using the innovative Dynamic Change Model, the workshop will allow you to explore the elements of what will drive effective change and how to help your organisational and people realise the benefits of desired change.

### Delegates will:

- Understand the key elements of Dynamic Change.
- Identify what they need to focus on to maximise effective change in their organisation/team
- Develop a personal action plan.

## Our Approach

Learning without context rarely sticks and rarely changes behaviour. We focus on integrating learning with work and on the effective application of learning in the workplace. We create a climate of high support and challenge to stretch people to increase self-awareness. During the course our facilitators will deliver seek to:

- **Appreciative Inquiry** - build on clients' successes and strengths, enabling individuals and teams to appreciate what they could do better and what they are currently doing well.
- **Constructive Challenge** - stretch our clients to create new reference points for what they can achieve.
- **Enjoyable** - create an environment of laughter, humour, and emotional engagement.

# Related Courses

## Foundation



## Intermediate

